

EXHIBIT

A

FIRST AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN THE CITY OF ROUND ROCK, TEXAS AND BROOKS BENNETT

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN THE CITY OF ROUND ROCK, TEXAS AND BROOKS BENNETT (this “First Amendment”) is effective as of the ____ day of _____, 2025, by and between **CITY OF ROUND ROCK, TEXAS**, a home-rule municipality (“City”), and **BROOKS BENNETT**, City Manager of Round Rock, Texas (“Employee”).

RECITALS

WHEREAS, City and Employee entered into the Employment Agreement Between the City of Round Rock, Texas and Brooks Bennett for the Position of City Manager (the “Employment Agreement”) on November 7, 2024; and

WHEREAS, City and Employee desire to amend the Employment Agreement upon the terms and conditions more particularly set forth herein;

NOW, THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties mutually agree as follows:

1. Section 14 of the Employment Agreement titled “Severance” is hereby deleted in its entirety, and any reference thereto in the Agreement shall be deemed removed.
2. The remaining sections shall be renumbered accordingly.

[Signatures on the following page.]

IN WITNESS WHEREOF, The City Council of Round Rock, Texas, has authorized the City's Mayor to execute this First Amendment to Employment Agreement, and the same has been duly attested to by its City Clerk, and signed by Employee, in duplicate, the day and year first written above.

City of Round Rock, Texas

By: _____
Craig Morgan, Mayor

For City, Attest:

By: _____
Ann Franklin, City Clerk

Employee

By: _____
Brooks Bennett