

1
2
3
4
5
6
7
8
9
10

(d) *Firefighters civil service classifications and numbers of positions.*

- (1) V.T.C.A., Local Government Code ch. 143, dealing with Municipal Civil Service for firefighters, was implemented effective October 30, 2001. V.T.C.A., Local Government Code § 143.021(a) thereof requires that the city's governing body establish the classifications of all firefighters and prescribe the numbers of positions in each classification.
- (2) The following civil service classifications are hereby established, and the following numbers of positions in each classification are hereby prescribed:

Civil Service Classification	Number of Positions
Assistant fire chief	4 2
Battalion chief	9
Captain	18
Lieutenant	48 19
Driver	34 34
Firefighter	54 72
Total	134 154

11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29

(e) *Assignment pay plan.* An assignment pay plan is hereby established for firefighters, and assignment pay under such plan shall be paid in the following amounts and under the following conditions as established by the fire department or by city ordinance. The maximum number of assignment pay areas allowed for any firefighter not assigned to a FRAP team, arson team, technical rescue station, hazmat station or a wildland station is two. The maximum number of assignment pay areas for a firefighter assigned to a FRAP team, arson team, technical rescue station, hazmat station or a wildland station is three.

- (1) *Technical rescue personnel.* The amount of \$75.00 per month shall be paid to persons assigned to a specialized technical rescue team which performs technical rescues, i.e., confined space rescue, heavy rescue, high angle rope rescue, swift water rescue, and trench rescue. A technical rescue technician assigned to the technical rescue response station shall be paid an additional \$75.00 per month.
- (2) *Technical rescue team supervisor.* The amount of \$250.00 per month shall be paid to a person who supervises the technical rescue team. In addition to having a mastery of the specialized team training, the technical rescue team supervisor manages all three work shifts, coordinates with outside vendors, and administers all programs dealing with delivery of a comprehensive training and professional development program encompassing technical rescue team goals and objectives.

- 1 (3) *Hazardous materials personnel.* The amount of \$75.00 per month shall be paid to
2 persons assigned to a specialized hazardous materials response team which identifies,
3 stabilizes, and mitigates the community's exposure to hazardous chemicals. A hazardous
4 materials technician assigned to a hazardous materials response station shall be paid an
5 additional \$75.00 per month.
- 6 (4) *Hazardous materials response team supervisor.* The amount of \$250.00 per month shall
7 be paid to a person who supervises the hazardous materials team. In addition to being
8 certified as a hazardous materials technician and having a mastery of the specialized
9 team training, the hazardous materials response team supervisor manages all three work
10 shifts, coordinates with outside vendors, and administers all programs dealing with
11 delivery of a comprehensive training and professional development program
12 encompassing hazardous materials team goals and objectives.
- 13 (5) *Wildland fire personnel.* The amount of \$75.00 per month shall be paid to persons
14 assigned to a specialized wildland fire team which performs wildland duties. A firefighter
15 on the wildland fire team assigned to the wildland fire response station shall be paid an
16 additional \$75.00 per month for a total of \$150.00 per month.
- 17 (6) *Wildland team Coordinator.* The amount of \$250.00 per month shall be paid to a person
18 who coordinates the wildland personnel. A person serving in this role shall not be entitled
19 to wildland fire team pay or wildland fire response station pay.
- 20 (7) *Air management personnel.* The amount of \$75.00 per month shall be paid to persons
21 assigned to a specialized air management team which repairs, maintains, and annually
22 tests self-contained breathing apparatus in accordance with NIOSH and NFPA
23 standards.
- 24 (8) *First responder advanced provider (FRAP) personnel.* The amount of \$100.00 per month
25 shall be paid to firefighters assigned to a paramedic school while acquiring special
26 medical training and prior to being assigned to a specialized first responder advanced
27 provider (FRAP) team. The amount of \$200.00 per month shall be paid to firefighters
28 while undergoing the medical director's clearing process. The amount of \$300.00 per
29 month shall be paid to EMT-intermediate or equivalent certification to FRAP team
30 members credentialed by the medical director. The amount of \$500.00 per month shall
31 be paid to EMT-paramedic FRAP team members credentialed by the medical director.
32 Paramedics and intermediates who are not participating as FRAP team members shall
33 not receive assignment pay.
- 34 (9) *Arson investigators.* The amount of \$300.00 per month shall be paid to a person
35 assigned to a specialized arson investigation team certified by the Texas Commission of
36 Fire Protection as an arson investigator and assigned by the Fire Chief.
- 37 (10) *Administrative assignment.* The amount of \$300.00 per month shall be paid to a person
38 who is assigned by the Fire Chief to perform one of the following administrative roles:
39 training specialist; training officer; emergency preparedness coordinator; battalion chief of
40 prevention (fire marshal); special operations battalion chief, fire inspector; emergency

1 medical coordinator; or special projects. For special projects assignment only, a prorated
2 amount of \$1.875 per hour will be received for special projects that last less than 30
3 days. A person temporarily assigned to light duty, modified duty, or administrative
4 assignment during a disciplinary investigation is not eligible for administrative assignment
5 pay.

6 (11) *Bilingual support team personnel.* The amount of \$100.00 per month shall be paid to
7 members of a team composed of persons who are working on developing fluency in
8 conversational Spanish and who successfully pass an annual level 1 examination in this
9 area, and such team members shall handle Spanish translation responsibilities on
10 assigned shifts. The amount of \$200.00 per month shall be paid to members of a team
11 composed of persons who speak conversational Spanish and who successfully pass an
12 annual level 2 fluency examination, and such team members shall handle Spanish
13 translation responsibilities as an essential function of their employment with the city. The
14 battalion chief of training shall be responsible for maintaining an up-to-date roster of fire
15 department bilingual support team personnel, scheduling the annual level 1 and level 2
16 examinations, and notifying the director of human resources of test outcomes and
17 eligibility of persons to receive such assignment pay.

18
19 **II.**

20
21 **A.** All ordinances, parts of ordinances, or resolutions in conflict herewith are
22 expressly repealed.

23 **B.** The invalidity of any section or provision of this ordinance shall not
24 invalidate other sections or provisions thereof.

25 **C.** The City Council hereby finds and declares that written notice of the date,
26 hour, place and subject of the meeting at which this ordinance was adopted was posted
27 and that such meeting was open to the public as required by law at all times during
28 which this ordinance and the subject matter hereof were discussed, considered and
29 formally acted upon, all as required by the Open Meetings Act, Chapter 551, Texas
30 Government Code, as amended.

1 Alternative 1.

2 By motion duly made, seconded and passed with an affirmative vote of all the
3 Council members present, the requirement for reading this ordinance on two separate
4 days was dispensed with.

5 **READ, PASSED, and ADOPTED** on first reading this _____ day of
6 _____, 2018.

7 Alternative 2.

8 **READ** and **APPROVED** on first reading this the _____ day of
9 _____, 2018.

10 **READ, APPROVED and ADOPTED** on second reading this the _____ day of
11 _____, 2018.

12

13

14

15

16

17

18

19

20

21

22

CRAIG MORGAN, Mayor
City of Round Rock, Texas

ATTEST:

SARA L. WHITE, City Clerk