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**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ROUND ROCK,
TEXAS:**

That Chapter 2, Section 2-78, Code of Ordinances (2018 Edition), City of Round Rock, Texas, is hereby amended by amending (d) and (e) to read as follows:

(a) *Establishment of fire department.*

- (b) *Powers and duties of the fire chief.*

- (c) *Establishment of appointed position of assistant fire chief.*

- 0112.20222; 4871-7959-0707/ss2

(d) *Firefighters civil service classifications and numbers of positions.*

(1) V.T.C.A., Local Government Code ch. 143, dealing with Municipal Civil Service for firefighters, was implemented effective October 30, 2001. V.T.C.A., Local Government Code § 143.021(a) thereof requires that the city's governing body establish the classifications of all firefighters and prescribe the numbers of positions in each classification.

(2) The following civil service classifications are hereby established; The total number of positions and the distribution of the positions within the established classifications may vary from year to year. and the following numbers of positions in each classification are hereby prescribed:

<u>Civil Service Classification</u>	<u>Number of Positions</u>
<u>Assistant fire chief</u>	<u>2</u>
<u>Battalion chief</u>	<u>9</u>
<u>Captain</u>	<u>18</u>
<u>Lieutenant</u>	<u>19</u>
<u>Driver</u>	<u>34</u>
<u>Firefighter</u>	<u>72</u>
<u>Total</u>	<u>154</u>
<u>Civil Service Classifications as of September 2022:</u>	
<u>Assistant Fire Chief -2</u>	
<u>Battalion Chief - 9</u>	
<u>Captain - 21</u>	
<u>Lieutenant - 22</u>	
<u>Driver - 35</u>	
<u>Firefighter - 67</u>	

(e) *Assignment pay plan.* An assignment pay plan is hereby established for firefighters, and assignment pay under such plan shall be paid in the following amounts and under the following conditions as established by the fire department or by city ordinance. The maximum number of assignment pay areas allowed for any firefighter not assigned to a FRAP team, arson team, technical rescue station, hazmat station or a wildland station is two. The maximum number of assignment pay areas for a firefighter assigned to a FRAP team, arson team, technical rescue station, hazmat station or a wildland station is three (3).

(1) *Technical rescue personnel.* The amount of \$75.00 per month shall be paid to persons assigned to a specialized technical rescue team which performs technical rescues, i.e.,

1 confined space rescue, heavy rescue, high angle rope rescue, swift water rescue, and
2 trench rescue. A technical rescue technician assigned to the technical rescue response
3 station shall be paid an additional \$75.00 per month.

4 (2) *Technical rescue team supervisor.* The amount of \$250.00 per month shall be paid to a
5 person who supervises the technical rescue team. In addition to having a mastery of the
6 specialized team training, the technical rescue team supervisor manages all three work
7 shifts, coordinates with outside vendors, and administers all programs dealing with
8 delivery of a comprehensive training and professional development program
9 encompassing technical rescue team goals and objectives.

10 (3) *Hazardous materials personnel.* The amount of \$75.00 per month shall be paid to
11 persons assigned to a specialized hazardous materials response team which identifies,
12 stabilizes, and mitigates the community's exposure to hazardous chemicals. A hazardous
13 materials technician assigned to a hazardous materials response station shall be paid an
14 additional \$75.00 per month.

15 (4) *Hazardous materials response team supervisor.* The amount of \$250.00 per month shall
16 be paid to a person who supervises the hazardous materials team. In addition to being
17 certified as a hazardous materials technician and having a mastery of the specialized
18 team training, the hazardous materials response team supervisor manages all three work
19 shifts, coordinates with outside vendors, and administers all programs dealing with
20 delivery of a comprehensive training and professional development program
21 encompassing hazardous materials team goals and objectives.

22 (5) *Wildland fire personnel.* The amount of \$75.00 per month shall be paid to persons
23 assigned to a specialized wildland fire team which performs wildland duties. A firefighter
24 on the wildland fire team assigned to the wildland fire response station shall be paid an
25 additional \$75.00 per month for a total of \$150.00 per month.

26 (6) *Wildland team Coordinator.* The amount of \$250.00 per month shall be paid to a person
27 who coordinates the wildland personnel. A person serving in this role shall not be entitled
28 to wildland fire team pay or wildland fire response station pay.

29 (7) *Air management personnel.* The amount of \$75.00 per month shall be paid to persons
30 assigned to a specialized air management team which repairs, maintains, and annually
31 tests self-contained breathing apparatus in accordance with NIOSH and NFPA
32 standards.

33 (8) *First responder advanced provider (FRAP) personnel.* The amount of \$~~43~~300.00 per
34 month shall be paid to ~~Advanced - EMT FRAP personnel credentialed by the medical~~
35 ~~directorfirefighters assigned to a paramedic school while acquiring special medical~~
36 ~~training and prior to being assigned to a specialized first responder advanced provider~~
37 ~~(FRAP) team.~~ The amount of \$~~25~~500.00 per month shall be paid to ~~EMT - Paramedic~~
38 ~~FRAP personnel credentialed by the medical directorfirefighters while undergoing the~~
39 ~~medical director's clearing process. The amount of \$300.00 per month shall be paid to~~
40 ~~EMT intermediate or equivalent certification to FRAP team members credentialed by the~~

1 medical director. ~~The amount of \$500.00 per month shall be paid to EMT-paramedic~~
2 ~~FRAP team members credentialed by the medical director.~~ Paramedics and
3 ~~intermediates~~ who are not participating as FRAP personnel team members shall not
4 receive assignment pay.

- 5 (9) ~~Arson investigators~~Fire Investigator/Arson Investigator personnel. The amount of
6 \$~~301~~50.00 per month shall be paid to a person assigned as an investigator certified by
7 the Texas Commission of Fire Protection as a fire investigator and assigned by the Fire
8 Chief. The amount of \$300.00 per month shall be paid to a person assigned to a
9 specialized arson investigation team certified by the Texas Commission of Fire Protection
10 as an ~~a~~Arson investigator and assigned by the Fire Chief.

- 11 ~~(10) Administrative assignment. The amount of \$300.00 per month shall be paid to a person~~
12 ~~who is assigned by the Fire Chief to perform one of the following administrative roles:~~
13 ~~training specialist; training officer; emergency preparedness coordinator; battalion chief of~~
14 ~~prevention (fire marshal); special operations battalion chief, fire inspector; emergency~~
15 ~~medical coordinator; or special projects. For special projects assignment only, a prorated~~
16 ~~amount of \$1.875 per hour will be received for special projects that last less than 30~~
17 ~~days. A person temporarily assigned to light duty, modified duty, or administrative~~
18 ~~assignment during a disciplinary investigation is not eligible for administrative assignment~~
19 ~~pay.~~

- 20 ~~(14)~~ (10) *Bilingual support team personnel*. The amount of \$100.00 per month shall be paid to
21 members of a team composed of persons who are working on developing fluency in
22 conversational Spanish and who successfully pass an annual level 1 examination in this
23 area, and such team members shall handle Spanish translation responsibilities on
24 assigned shifts. The amount of \$200.00 per month shall be paid to members of a team
25 composed of persons who speak conversational Spanish and who successfully pass an
26 annual level 2 fluency examination, and such team members shall handle Spanish
27 translation responsibilities as an essential function of their employment with the city. The
28 battalion chief of training shall be responsible for maintaining an up-to-date roster of fire
29 department bilingual support team personnel, scheduling the annual level 1 and level 2
30 examinations, and notifying the director of human resources of test outcomes and
31 eligibility of persons to receive such assignment pay.

32 II.

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35 A. All ordinances, parts of ordinances, or resolutions in conflict herewith are
36 expressly repealed.

37 B. The invalidity of any section or provision of this ordinance shall not
38 invalidate other sections or provisions thereof.

