1	ORDINANCE NO. O-2022-316			
2 3 4 5 6 7 8 9 10	AN ORDINANCE AMENDING CHAPTER 2, CODE OF ORDINANCES (2018 EDITION), CITY OF ROUND ROCK TEXAS, BY AMENDING SECTION 2-78(D) REGARDING CLASSIFICATIONS AND POSITIONS AND BY AMENDING SECTION 2-78(E) REGARDING ASSIGNMENT PAY; REPEALING ALL OTHER ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT THEREWITH; AND PROVIDING FOR A SAVINGS CLAUSE.			
11		BE IT	ORDAINED BY THE CITY COUNCIL OF THE CITY OF ROUND ROCK,	
12	TEXAS:			
13 14	I.			
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16		That (Chapter 2, Section 2-78, Code of Ordinances (2018 Edition), City of Round	
17	Rock, Texas, is hereby amended by amending (d) and (e) to read as follows:			
18	Sec. 2-78. Fire department.			
19	(a)	Establi	shment of fire department.	
20		(1)	The Fire Department of the City of Round Rock is hereby created.	
21		(2)	The director of the fire department shall be the fire chief who shall be appointed by the	
22			city manager. The fire chief shall be a licensed fire fighter and emergency medical	
23			technician in the state, or shall obtain said accreditations within a reasonable amount of	
24			time of taking the office. The fire chief shall not be a member of the classified service and	
25	(1-)	Damag	shall not be under the civil service protection.	
26 27	(b)		s and duties of the fire chief.	
27		(1)	The fire chief, as director of the fire department, shall carry out functions of the department relating to public safety, and enforcement of fire prevention, fire inspection,	
28			and fire regulation ordinances and state laws.	
30		(2)	The fire chief shall have supervision and control of the fire department, subject to the	
31		(-)	direction of the city manager.	
32		(3)	The fire chief shall organize the fire department.	
33		(4)	The fire chief shall promulgate policies, procedures, rules, directives, and orders for the	
34		()	administration of the department, including but not limited to discipline within the	
35			department.	
36	(c)	· ·		
37		(1)	The position of assistant fire chief is hereby created.	
38		(2)	Such position shall be filled by appointment of the fire chief in accordance with applicable	
39			subsections of V.T.C.A., Local Government Code § 143.014.	

1 (d) Firefighters civil service classifications and numbers of positions.

hereby prescribed:

- (1) V.T.C.A., Local Government Code ch. 143, dealing with Municipal Civil Service for
 firefighters, was implemented effective October 30, 2001. V.T.C.A., Local Government
 Code § 143.021(a) thereof requires that the city's governing body establish the
 classifications of all firefighters and prescribe the numbers of positions in each
 classification.
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Civil Service Classification	Number of Positions			
Assistant fire chief	2			
Battalion chief	9			
Captain	18			
Lieutenant	19			
Driver	34			
Firefighter	72			
Total	154			
Civil Service Classifications as of September 2022:				
Assistant Fire Chief -2				
Battalion Chief - 9				
<u>Captain - 21</u>				
Lieutenant - 22				
Driver - 35				
Firefighter - 67				

The following civil service classifications are hereby established. The total number of

positions and the distribution of the positions within the established classifications may

vary from year to year. and the following numbers of positions in each classification are

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(e) Assignment pay plan. An assignment pay plan is hereby established for firefighters, and assignment pay under such plan shall be paid in the following amounts and under the following conditions as established by the fire department or by city ordinance. The maximum number of assignment pay areas allowed for any firefighter not assigned to a FRAP team, arson team, technical rescue station, hazmat station or a wildland station is two. The maximum number of assignment pay areas for a firefighter assigned to a FRAP team, arson team, technical rescue station or a wildland station is three (3).

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- (1) *Technical rescue personnel.* The amount of \$75.00 per month shall be paid to persons assigned to a specialized technical rescue team which performs technical rescues, i.e.,

confined space rescue, heavy rescue, high angle rope rescue, swift water rescue, and trench rescue. A technical rescue technician assigned to the technical rescue response station shall be paid an additional \$75.00 per month.

(2) Technical rescue team supervisor. The amount of \$250.00 per month shall be paid to a person who supervises the technical rescue team. In addition to having a mastery of the specialized team training, the technical rescue team supervisor manages all three work shifts, coordinates with outside vendors, and administers all programs dealing with delivery of a comprehensive training and professional development program encompassing technical rescue team goals and objectives.

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- 10(3)Hazardous materials personnel. The amount of \$75.00 per month shall be paid to11persons assigned to a specialized hazardous materials response team which identifies,12stabilizes, and mitigates the community's exposure to hazardous chemicals. A hazardous13materials technician assigned to a hazardous materials response station shall be paid an14additional \$75.00 per month.
- 15 (4) Hazardous materials response team supervisor. The amount of \$250.00 per month shall 16 be paid to a person who supervises the hazardous materials team. In addition to being 17 certified as a hazardous materials technician and having a mastery of the specialized 18 team training, the hazardous materials response team supervisor manages all three work 19 shifts, coordinates with outside vendors, and administers all programs dealing with 20 delivery of a comprehensive training and professional development program 21 encompassing hazardous materials team goals and objectives.
 - (5) Wildland fire personnel. The amount of \$75.00 per month shall be paid to persons assigned to a specialized wildland fire team which performs wildland duties. A firefighter on the wildland fire team assigned to the wildland fire response station shall be paid an additional \$75.00 per month for a total of \$150.00 per month.
 - (6) Wildland team Coordinator. The amount of \$250.00 per month shall be paid to a person who coordinates the wildland personnel. A person serving in this role shall not be entitled to wildland fire team pay or wildland fire response station pay.
 - (7) Air management personnel. The amount of \$75.00 per month shall be paid to persons assigned to a specialized air management team which repairs, maintains, and annually tests self-contained breathing apparatus in accordance with NIOSH and NFPA standards.
- 33 (8) First responder advanced provider (FRAP) personnel. The amount of \$4300.00 per 34 month shall be paid to Advanced - EMT FRAP personnel credentialed by the medical 35 directorfirefighters assigned to a paramedic school while acquiring special medical 36 training and prior to being assigned to a specialized first responder advanced provider 37 (FRAP) team. The amount of \$2500.00 per month shall be paid to EMT - Paramedic 38 FRAP personnel credentialed by the medical directorfirefighters while undergoing the 39 medical director's clearing process. The amount of \$300.00 per month shall be paid to 40 EMT-intermediate or equivalent certification to FRAP team members credentialed by the

medical director. The amount of \$500.00 per month shall be paid to EMT-paramedic FRAP team members credentialed by the medical director. Paramedics and intermediates who are not participating as FRAP <u>personnel</u> team members shall not receive assignment pay.

- (9) Arson investigators Fire Investigator/Arson Investigator personnel. The amount of \$30150.00 per month shall be paid to a person assigned as an investigator certified by the Texas Commission of Fire Protection as a fire investigator and assigned by the Fire Chief. The amount of \$300.00 per month shall be paid to a person assigned to a specialized arson investigation team certified by the Texas Commission of Fire Protection as an aArson iInvestigator and assigned by the Fire Chief.
- (10) Administrative assignment. The amount of \$300.00 per month shall be paid to a person who is assigned by the Fire Chief to perform one of the following administrative roles: training specialist; training officer; emergency preparedness coordinator; battalion chief of prevention (fire marshal); special operations battalion chief, fire inspector; emergency medical coordinator; or special projects. For special projects assignment only, a prorated amount of \$1.875 per hour will be received for special projects that last less than 30 days. A person temporarily assigned to light duty, modified duty, or administrative assignment during a disciplinary investigation is not eligible for administrative assignment pay.
- 20 Bilingual support team personnel. The amount of \$100.00 per month shall be paid to (110) 21 members of a team composed of persons who are working on developing fluency in 22 conversational Spanish and who successfully pass an annual level 1 examination in this 23 area, and such team members shall handle Spanish translation responsibilities on 24 assigned shifts. The amount of \$200.00 per month shall be paid to members of a team 25 composed of persons who speak conversational Spanish and who successfully pass an 26 annual level 2 fluency examination, and such team members shall handle Spanish 27 translation responsibilities as an essential function of their employment with the city. The 28 battalion chief of training shall be responsible for maintaining an up-to-date roster of fire 29 department bilingual support team personnel, scheduling the annual level 1 and level 2 30 examinations, and notifying the director of human resources of test outcomes and 31 eligibility of persons to receive such assignment pay.
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All ordinances, parts of ordinances, or resolutions in conflict herewith are

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36 expressly repealed.

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37 **B.** The invalidity of any section or provision of this ordinance shall not 38 invalidate other sections or provisions thereof.

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1 **C.** The City Council hereby finds and declares that written notice of the date, 2 hour, place and subject of the meeting at which this ordinance was adopted was posted 3 and that such meeting was open to the public as required by law at all times during 4 which this ordinance and the subject matter hereof were discussed, considered and 5 formally acted upon, all as required by the Open Meetings Act, Chapter 551, Texas 6 Government Code, as amended.

7 Alternative 1.

8 By motion duly made, seconded and passed with an affirmative vote of all the 9 Council members present, the requirement for reading this ordinance on two separate 10 days was dispensed with.

11 **READ**, **PASSED**, and **ADOPTED** on first reading this _____ day of 12 , 2022.

13 Alternative 2.

14 **READ** and **APPROVED** on first reading this the _____ day of ______, 2022.

16 **READ**, **APPROVED** and **ADOPTED** on second reading this the _____ day of
17 _____, 2022.

CRAIG MORGAN, Mayor City of Round Rock, Texas

- 22 23 ATTEST:
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26 MEAGAN SPINKS, City Clerk