

ORDINANCE NO. O-2016-3438

AN ORDINANCE AMENDING CHAPTER 2, CODE OF ORDINANCES (2010 EDITION), CITY OF ROUND ROCK TEXAS, BY AMENDING SECTION 2-78(D) REGARDING CIVIL SERVICE CLASSIFICATIONS AND NUMBERS OF POSITIONS AND SECTION 2-78(E) REGARDING ASSIGNMENT PAY; REPEALING ALL OTHER ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT THEREWITH; AND PROVIDING FOR A SAVINGS CLAUSE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ROUND ROCK, TEXAS:

I.

That Chapter 2, Section 2-78, Subsection (d) and Subsection (e), Code of Ordinances (2010 Edition), City of Round Rock, Texas, are hereby amended to read as follows:

Sec. 2-78. Fire department.

(d) *Firefighters civil service classifications and numbers of positions.*

(1) V.T.C.A., Local Government Code ch. 143, dealing with Municipal Civil Service for firefighters, was implemented effective October 30, 2001. V.T.C.A., Local Government Code § 143.021(a) thereof requires that the city's governing body establish the classifications of all firefighters and prescribe the numbers of positions in each classification.

(2) The following civil service classifications are hereby established, and the following numbers of positions in each classification are hereby prescribed:

Civil Service Classification	Number of Positions
Assistant fire chief	1
Battalion chief	69
Captain	18
Lieutenant	18
Driver	31
Firefighter	485 4
Total	422 131

(e) *Assignment pay plan.* An assignment pay plan is hereby established for firefighters, and assignment pay under such plan shall be paid in the following amounts and under the following conditions as established by the fire department or by city ordinance. The maximum number of assignment pay areas allowed for any firefighter not ~~participating as assigned to~~ a FRAP team ~~member, arson team, technical rescue station, hazmat station or a wildland station~~ is two, ~~with the exception of any firefighter assigned to a technical rescue or a hazmat station.~~ The maximum number of assignment pay areas for a firefighter assigned to a FRAP ~~personnel and for non-FRAP personnel assigned to a technical rescue or a hazmat station~~ team, arson team, technical rescue station, hazmat station or a wildland station, is three.

(1) *Technical rescue personnel.* The amount of \$75.00 per month shall be paid to persons assigned to a specialized technical rescue team which performs technical rescues, i.e., confined space rescue, heavy rescue, high angle rope rescue, swift water rescue, and trench rescue. A technical rescue technician assigned to the technical rescue response station shall be paid an additional \$75.00 per month.

(2) *Technical rescue team supervisor.* The amount of \$250.00 per month shall be paid to a person who supervises the technical rescue team. In addition to having a mastery of the specialized team training, the technical rescue team supervisor manages all three work shifts, coordinates with outside vendors, and administers all programs dealing with delivery of a comprehensive training and professional development program encompassing technical rescue team goals and objectives.

(3) *Hazardous materials personnel.* The amount of \$75.00 per month shall be paid to persons assigned to a specialized hazardous materials response team which identifies, stabilizes, and mitigates the community's exposure to hazardous chemicals. A hazardous materials technician assigned to a hazardous materials response station shall be paid an additional \$75.00 per month.

(4) *Hazardous materials response team supervisor.* The amount of \$250.00 per month shall be paid to a person who supervises the hazardous materials team. In addition to being certified as a hazardous materials technician and having a mastery of the specialized team training, the hazardous materials response team supervisor manages all three work shifts, coordinates with outside vendors, and administers all programs dealing with delivery of a comprehensive training and professional development program encompassing hazardous materials team goals and objectives.

(5) Wildland fire personnel. The amount of \$75.00 per month shall be paid to persons assigned to a specialized wildland fire team which performs wildland duties. A firefighter on the wildland fire team assigned to the wildland fire response station shall be paid an additional \$75.00 per month for a total of \$150.00 per month.

(6) Wildland team Coordinator. The amount of \$250.00 per month shall be paid to a person who coordinates the wildland personnel.

~~(57)~~ *Air management personnel.* The amount of \$75.00 per month shall be paid to persons assigned to a specialized air management team which repairs, maintains, and annually

tests self-contained breathing apparatus in accordance with NIOSH and NFPA standards.

(68) *First responder advanced provider (FRAP) personnel.* The amount of \$100.00 per month shall be paid to ~~persons specially trained in medical advanced life support skills and assigned to a specialized first responder advanced provider (FRAP) team, upon assignment by the medical director into the FRAP credentialing process~~ firefighters assigned to a paramedic school while acquiring special medical training and prior to being assigned to a specialized first responder advanced provider (FRAP) team. The amount of \$200.00 per month shall be paid to ~~FRAP team members upon being FRAP-credentialed by the medical director~~ firefighters while undergoing the medical director's clearing process. The amount of \$300.00 per month shall be paid to ~~persons upon the completion of one year as a credentialed FRAP team member. FRAP team members, composed of paramedics and intermediates, are credentialed by the medical director to use specialized equipment to perform advanced medical intervention on those requiring hospital care related to medical and trauma emergencies~~ EMT-intermediate or equivalent certification to FRAP team members credentialed by the medical director. The amount of \$375.00 per month shall be paid to EMT-paramedic FRAP team members credentialed by the medical director. Paramedics and intermediates who are not participating as FRAP team members shall not receive assignment pay.

(7) ~~Emergency medical coordinator.~~ The amount of \$300.00 per month shall be paid to a ~~person serving as emergency medical services coordinator. The emergency medical coordinator coordinates with state, county, and local entities and vendors; administers FRAP programs, first responder organization (FRO) programs, and all programs associated with delivery of a comprehensive fire-based FRAP/FRO program including emergency medical training and professional development programs encompassing emergency medical services training, and health and safety programs.~~

(8) ~~Fire inspectors.~~ The amount of \$300.00 per month shall be paid to a ~~person who assists the battalion chief of prevention (fire marshal) coordinate and conduct fire and life safety inspections in occupancies within the city, performs building plan reviews for new construction, enforces fire codes, issue citations, and develops and maintains written records of all fire code violations.~~

(9) *Arson investigators.* The amount of \$17550.00 per month shall be paid to a person assigned to a specialized arson investigation team certified by the Texas Commission of Fire Protection as an arson investigator and assigned by the Fire Chief.

(10) ~~Battalion chief of prevention (fire marshal).~~ The amount of \$300.00 per month shall be paid to the ~~battalion chief of prevention (fire marshal) who supervises fire inspectors and arson investigators, coordinates with outside vendors, and administers all programs dealing with delivery of a comprehensive fire prevention and fire safety and education program encompassing annual inspections, performs plan reviews for new construction, enforces fire codes, issues citations, and maintains required records and forms.~~

- (10) Administrative assignment. The amount of \$300.00 per month shall be paid to a person who is assigned by the Fire Chief to perform one of the following administrative roles: training specialist; training officer; emergency preparedness coordinator; battalion chief of prevention (fire marshal); fire inspector; emergency medical coordinator; or special projects. For special projects assignment only, a prorated amount of \$1.875 per hour will be received for special projects that last less than 30 days. A person temporarily assigned to light duty, modified duty, or administrative assignment during a disciplinary investigation is not eligible for administrative assignment pay.
- ~~(11) Training specialist. The amount of \$300.00 per month shall be paid to a person who assists the battalion chief of training with the delivery of a comprehensive fire-based training and professional development program, encompassing hazardous materials training, health and safety programs, and fire suppression methods.~~
- ~~(12) Training officer. The amount of \$300.00 per month shall be paid to the battalion chief of training who supervises training specialists and the emergency medical coordinator, coordinates with outside vendors, and administers all programs dealing with delivery of a comprehensive training and professional development program encompassing emergency medical services training, fire-based training, health and safety programs, and fire suppression methods.~~
- (13) Bilingual support team personnel. The amount of \$100.00 per month shall be paid to members of a team composed of persons who are working on developing fluency in conversational Spanish and who successfully pass an annual level 1 examination in this area, and such team members shall handle Spanish translation responsibilities on assigned shifts. The amount of \$200.00 per month shall be paid to members of a team composed of persons who speak conversational Spanish and who successfully pass an annual level 2 fluency examination, and such team members shall handle Spanish translation responsibilities as an essential function of their employment with the city. The battalion chief of training shall be responsible for maintaining an up-to-date roster of fire department bilingual support team personnel, scheduling the annual level 1 and level 2 examinations, and notifying the director of human resources of test outcomes and eligibility of persons to receive such assignment pay.
- ~~(14) Special projects personnel. The amount of \$300.00 per month shall be paid to a person who is assigned by the fire chief to perform special projects. Assignment pay for such projects that last for less than 30 days shall be prorated at a rate of \$1.875 per hour.~~
- ~~(15) Emergency preparedness coordinator. The amount of \$300.00 per month shall be paid to a person who serves as the city's emergency preparedness coordinator. The emergency management coordinator coordinates emergency preparedness issues with federal, state, county, and local officials, maintains the city's emergency operations plan, trains city personnel in emergency preparedness roles, exercises the city's emergency plan and conducts drills pursuant to federal and state mandates, and has primary responsibility for the city's preparedness to respond, mitigate, and recover from natural and manmade~~

~~disasters. This person coordinates with outside vendors, and administers all programs dealing with delivery of a comprehensive training and professional development program encompassing emergency preparedness.~~

II.

A. All ordinances, parts of ordinances, or resolutions in conflict herewith are expressly repealed.

B. The invalidity of any section or provision of this ordinance shall not invalidate other sections or provisions thereof.

C. The City Council hereby finds and declares that written notice of the date, hour, place and subject of the meeting at which this ordinance was adopted was posted and that such meeting was open to the public as required by law at all times during which this ordinance and the subject matter hereof were discussed, considered and formally acted upon, all as required by the Open Meetings Act, Chapter 551, Texas Government Code, as amended.

Alternative 1.

By motion duly made, seconded and passed with an affirmative vote of all the Council members present, the requirement for reading this ordinance on two separate days was dispensed with.

READ, PASSED, and ADOPTED on first reading this ____ day of _____, 2016.

Alternative 2.

READ and APPROVED on first reading this the ____ day of _____, 2016.

1 **READ, APPROVED** and **ADOPTED** on second reading this the ____ day of

2 _____, 2016.

ALAN MCGRAW, Mayor
City of Round Rock, Texas

8 ATTEST:

1 SARA L. WHITE, City Clerk