

**EXHIBIT**  
**"A"**

**FIRST AMENDMENT  
TO  
"AGREEMENT BETWEEN THE CITY OF ROUND ROCK  
AND  
THE ROUND ROCK POLICE ASSOCIATION"**

This First Amendment to the "Agreement between the City of Round Rock and the Round Rock Police Association" is made by and between the City of Round Rock, Texas (hereinafter referred to as the "CITY"), and the Round Rock Police Association (hereinafter referred to as the "ASSOCIATION").

**WHEREAS**, the City and the Association executed an Agreement pursuant to Subchapter B, Chapter 142 of the Texas Local Government Code (hereinafter referred to as the "Agreement") on the 25<sup>th</sup> day of the month of September, 2014, by Resolution No. 2014-1814; and

**WHEREAS**, the City and the Association have determined that it is necessary to amend the Agreement to modify and clarify certain payment terms;

**NOW, THEREFORE**, premises considered, the City and the Association agree that said Agreement is amended as follows:

**I.**

**ARTICLE 6  
WAGES AND BENEFITS**

**Section 6.05. Sick Leave Paid Upon Retirement** shall be amended as follows:

During the term of this Agreement, a police officer, up to and including the rank of Assistant Chief, who applies for and is approved for retirement under the TMRS retirement system shall be paid for accumulated hours of sick leave based upon years of service as a police officer, up to and including the rank of Assistant Chief, for the City as follows:

Less than 10 years of service	No payment for sick leave;
10 to 15 years of service	Payment for up to 80 hours of accumulated sick leave;
15 to 20 years of service	Payment for up to 120 hours of accumulated sick leave; and
More than 20 years of service	Payment for up to 160 hours of accumulated sick leave.

Police officers who resign or who are terminated will receive no payment for accumulated sick leave.

II.

**ARTICLE 7  
ON-CALL**

**Article 7, ON-CALL** shall be amended as follows:

Each officer who is on-call shall be paid a total of ten dollars (\$10) per day the officer is on-call. No additional compensation shall be received for multiple on-call assignments worked during a day, or for on-call assignments worked during a week that includes a City holiday.

III.

With the exception of the terms amended herein, there shall be no other changes to the terms of the original Agreement and those such terms shall remain effective.

IN WITNESS WHEREOF, THE PARTIES HAVE CAUSED THIS FIRST AMENDMENT TO THE AGREEMENT TO BE SIGNED BY THEIR DULY AUTHORIZED REPRESENTATIVES ON THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2016.

**CITY OF ROUND ROCK**

**ROUND ROCK POLICE ASSOCIATION**

\_\_\_\_\_  
Alan McGraw, Mayor

  
\_\_\_\_\_  
Darin Bayles, President