1	ORDINANCE NO. 0-2017-4581					
2 3 4 5 6 7 8 9 10		(2010 SECT AND PAY; ORDI	RDINANCE AMENDING CHAPTER 2, CODE OF ORDINANCES EDITION), CITY OF ROUND ROCK TEXAS, BY AMENDING ION 2-78(D) REGARDING CLASSIFICATIONS AND POSITIONS BY AMENDING SECTION 2-78(E) REGARDING ASSIGNMENT REPEALING ALL OTHER ORDINANCES AND PARTS OF NANCES IN CONFLICT THEREWITH; AND PROVIDING FOR A NGS CLAUSE.			
11		BE IT	ORDAINED BY THE CITY COUNCIL OF THE CITY OF ROUND ROCK,			
12	TEXA	S:				
13 14 15			Ι.			
15 16		That C	Chapter 2, Section 2-78, Code of Ordinances (2010 Edition), City of Round			
17	Rock,	Texas	, is hereby amended by amending (d) and (e) to read as follows:			
18	Sec. 2-78. Fire department.					
<ol> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> </ol>	(a) (b)	(1) (2)	shment of fire department. The Fire Department of the City of Round Rock is hereby created. The director of the fire department shall be the fire chief who shall be appointed by the city manager. The fire chief shall be a licensed fire fighter and emergency medical technician in the state, or shall obtain said accreditations within a reasonable amount of time of taking the office. The fire chief shall not be a member of the classified service and shall not be under the civil service protection. s and duties of the fire chief. The fire chief, as director of the fire department, shall carry out functions of the			
28 29 30 31 32 33 34 35		(2) (3) (4)	<ul> <li>department relating to public safety, and enforcement of fire prevention, fire inspection, and fire regulation ordinances and state laws.</li> <li>The fire chief shall have supervision and control of the fire department, subject to the direction of the city manager.</li> <li>The fire chief shall organize the fire department.</li> <li>The fire chief shall promulgate policies, procedures, rules, directives, and orders for the administration of the department, including but not limited to discipline within the department.</li> </ul>			
36 37 38 39	(c)	Establis (1) (2)	shment of appointed position of assistant fire chief. The position of assistant fire chief is hereby created. Such position shall be filled by appointment of the fire chief in accordance with applicable subsections of V.T.C.A., Local Government Code § 143.014.			

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(d)

(1)

classification.

## Firefighters civil service classifications and numbers of positions.

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(2) The following civil service classifications are hereby established, and the following numbers of positions in each classification are hereby prescribed:

V.T.C.A., Local Government Code ch. 143, dealing with Municipal Civil Service for

firefighters, was implemented effective October 30, 2001. V.T.C.A., Local Government

Code § 143.021(a) thereof requires that the city's governing body establish the

classifications of all firefighters and prescribe the numbers of positions in each

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Civil Service Classification	Number of Positions	
Assistant fire chief	2	
Battalion chief	9	
Captain	18	
Lieutenant	19	
Driver	30	
Firefighter	56	
Total	134	

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(e) Assignment pay plan. An assignment pay plan is hereby established for firefighters, and assignment pay under such plan shall be paid in the following amounts and under the following conditions as established by the fire department or by city ordinance. The maximum number of assignment pay areas allowed for any firefighter not assigned to a FRAP team, arson team, technical rescue station, hazmat station or a wildland station is two. The maximum number of assignment pay areas for a firefighter assigned to a FRAP team, arson team, technical rescue station or a wildland station is three.

- 19(1)Technical rescue personnel. The amount of \$75.00 per month shall be paid to persons20assigned to a specialized technical rescue team which performs technical rescues, i.e.,21confined space rescue, heavy rescue, high angle rope rescue, swift water rescue, and22trench rescue. A technical rescue technician assigned to the technical rescue response23station shall be paid an additional \$75.00 per month.
- 24(2)Technical rescue team supervisor. The amount of \$250.00 per month shall be paid to a25person who supervises the technical rescue team. In addition to having a mastery of the26specialized team training, the technical rescue team supervisor manages all three work27shifts, coordinates with outside vendors, and administers all programs dealing with28delivery of a comprehensive training and professional development program29encompassing technical rescue team goals and objectives. A person serving in this role30will not be entitled to technical rescue team pay or technical rescue response station pay.

- 1 (3) *Hazardous materials personnel.* The amount of \$75.00 per month shall be paid to 2 persons assigned to a specialized hazardous materials response team which identifies, 3 stabilizes, and mitigates the community's exposure to hazardous chemicals. A hazardous 4 materials technician assigned to a hazardous materials response station shall be paid an 5 additional \$75.00 per month.
- 6 (4) Hazardous materials response team supervisor. The amount of \$250.00 per month shall 7 be paid to a person who supervises the hazardous materials team. In addition to being 8 certified as a hazardous materials technician and having a mastery of the specialized 9 team training, the hazardous materials response team supervisor manages all three work 10 shifts, coordinates with outside vendors, and administers all programs dealing with 11 delivery of a comprehensive training and professional development program 12 encompassing hazardous materials team goals and objectives. A person serving in this 13 role will not be entitled to hazard materials response team pay or hazardous materials 14 response station pay.
- 15(5)Wildland fire personnel. The amount of \$75.00 per month shall be paid to persons16assigned to a specialized wildland fire team which performs wildland duties. A firefighter17on the wildland fire team assigned to the wildland fire response station shall be paid an18additional \$75.00 per month for a total of \$150.00 per month.
- 19(6)Wildland team Coordinator. The amount of \$250.00 per month shall be paid to a person20who coordinates the wildland personnel. A person serving in this role shall not be entitled21to wildland fire team pay or wildland fire response station pay.
- Air management personnel. The amount of \$75.00 per month shall be paid to persons
   assigned to a specialized air management team which repairs, maintains, and annually
   tests self-contained breathing apparatus in accordance with NIOSH and NFPA
   standards.
- 26 (8) First responder advanced provider (FRAP) personnel. The amount of \$100.00 per month 27 shall be paid to firefighters assigned to a paramedic school while acquiring special 28 medical training and prior to being assigned to a specialized first responder advanced 29 provider (FRAP) team. The amount of \$200.00 per month shall be paid to firefighters 30 while undergoing the medical director's clearing process. The amount of \$300.00 per 31 month shall be paid to EMT-intermediate or equivalent certification to FRAP team 32 members credentialed by the medical director. The amount of \$375.00 per month shall 33 be paid to EMT-paramedic FRAP team members credentialed by the medical director. 34 Paramedics and intermediates who are not participating as FRAP team members shall 35 not receive assignment pay.
- 36 (9) Arson investigators. The amount of \$150.00 per month shall be paid to a person
   37 assigned to a specialized arson investigation team certified by the Texas Commission of
   38 Fire Protection as an arson investigator and assigned by the Fire Chief.
- 39(10)Administrative assignment. The amount of \$300.00 per month shall be paid to a person40who is assigned by the Fire Chief to perform one of the following administrative roles:
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1training specialist; training officer; emergency preparedness coordinator; battalion chief of2prevention (fire marshal); fire inspector; emergency medical coordinator; or special3projects. For special projects assignment only, a prorated amount of \$1.875 per hour will4be received for special projects that last less than 30 days. A person temporarily5assigned to light duty, modified duty, or administrative assignment during a disciplinary6investigation is not eligible for administrative assignment pay.

- 7 (11)Bilingual support team personnel. The amount of \$100.00 per month shall be paid to 8 members of a team composed of persons who are working on developing fluency in 9 conversational Spanish and who successfully pass an annual level 1 examination in this 10 area, and such team members shall handle Spanish translation responsibilities on 11 assigned shifts. The amount of \$200.00 per month shall be paid to members of a team 12 composed of persons who speak conversational Spanish and who successfully pass an 13 annual level 2 fluency examination, and such team members shall handle Spanish 14 translation responsibilities as an essential function of their employment with the city. The 15 battalion chief of training shall be responsible for maintaining an up-to-date roster of fire 16 department bilingual support team personnel, scheduling the annual level 1 and level 2 17 examinations, and notifying the director of human resources of test outcomes and 18 eligibility of persons to receive such assignment pay.
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II.

A. All ordinances, parts of ordinances, or resolutions in conflict herewith are
 expressly repealed.

- B. The invalidity of any section or provision of this ordinance shall not
   invalidate other sections or provisions thereof.
- **C.** The City Council hereby finds and declares that written notice of the date, hour, place and subject of the meeting at which this ordinance was adopted was posted and that such meeting was open to the public as required by law at all times during which this ordinance and the subject matter hereof were discussed, considered and formally acted upon, all as required by the Open Meetings Act, Chapter 551, Texas Government Code, as amended.

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1 Alternative 1.

2	By motion duly made, seconded and passed with an affirmative vote of all the
3	Council members present, the requirement for reading this ordinance on two separate
4	days was dispensed with.
5	READ, PASSED, and ADOPTED on first reading this day of
6	, 2017.
7	Alternative 2.
8	<b>READ</b> and <b>APPROVED</b> on first reading this the day of
9	, 2017.
10	READ, APPROVED and ADOPTED on second reading this the day of
11	, 2017.
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14	CRAIG MORGAN, Mayor
15 16	City of Round Rock, Texas
10 17	ATTEST:
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20	SARA L. WHITE, City Clerk
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