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**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ROUND ROCK,**  
**S:**

That Chapter 2, Section 2-78, Code of Ordinances (2010 Edition), City of Round Texas, is hereby amended by amending (d) and (e) to read as follows:

(a) *Establishment of fire department.*

- (b) *Powers and duties of the fire chief.*

- (c) *Establishment of appointed position of assistant fire chief.*

- 0112.1704; 00380998./ss2

(d) *Firefighters civil service classifications and numbers of positions.*

- (1) V.T.C.A., Local Government Code ch. 143, dealing with Municipal Civil Service for firefighters, was implemented effective October 30, 2001. V.T.C.A., Local Government Code § 143.021(a) thereof requires that the city's governing body establish the classifications of all firefighters and prescribe the numbers of positions in each classification.
- (2) The following civil service classifications are hereby established, and the following numbers of positions in each classification are hereby prescribed:

Civil Service Classification	Number of Positions
Assistant fire chief	2
Battalion chief	9
Captain	18
Lieutenant	19
Driver	30
Firefighter	56
Total	134

(e) *Assignment pay plan.* An assignment pay plan is hereby established for firefighters, and assignment pay under such plan shall be paid in the following amounts and under the following conditions as established by the fire department or by city ordinance. The maximum number of assignment pay areas allowed for any firefighter not assigned to a FRAP team, arson team, technical rescue station, hazmat station or a wildland station is two. The maximum number of assignment pay areas for a firefighter assigned to a FRAP team, arson team, technical rescue station, hazmat station or a wildland station is three.

- (1) *Technical rescue personnel.* The amount of \$75.00 per month shall be paid to persons assigned to a specialized technical rescue team which performs technical rescues, i.e., confined space rescue, heavy rescue, high angle rope rescue, swift water rescue, and trench rescue. A technical rescue technician assigned to the technical rescue response station shall be paid an additional \$75.00 per month.
- (2) *Technical rescue team supervisor.* The amount of \$250.00 per month shall be paid to a person who supervises the technical rescue team. In addition to having a mastery of the specialized team training, the technical rescue team supervisor manages all three work shifts, coordinates with outside vendors, and administers all programs dealing with delivery of a comprehensive training and professional development program encompassing technical rescue team goals and objectives. A person serving in this role will not be entitled to technical rescue team pay or technical rescue response station pay.

- (3) *Hazardous materials personnel.* The amount of \$75.00 per month shall be paid to persons assigned to a specialized hazardous materials response team which identifies, stabilizes, and mitigates the community's exposure to hazardous chemicals. A hazardous materials technician assigned to a hazardous materials response station shall be paid an additional \$75.00 per month.
- (4) *Hazardous materials response team supervisor.* The amount of \$250.00 per month shall be paid to a person who supervises the hazardous materials team. In addition to being certified as a hazardous materials technician and having a mastery of the specialized team training, the hazardous materials response team supervisor manages all three work shifts, coordinates with outside vendors, and administers all programs dealing with delivery of a comprehensive training and professional development program encompassing hazardous materials team goals and objectives. A person serving in this role will not be entitled to hazard materials response team pay or hazardous materials response station pay.
- (5) *Wildland fire personnel.* The amount of \$75.00 per month shall be paid to persons assigned to a specialized wildland fire team which performs wildland duties. A firefighter on the wildland fire team assigned to the wildland fire response station shall be paid an additional \$75.00 per month for a total of \$150.00 per month.
- (6) *Wildland team Coordinator.* The amount of \$250.00 per month shall be paid to a person who coordinates the wildland personnel. A person serving in this role shall not be entitled to wildland fire team pay or wildland fire response station pay.
- (7) *Air management personnel.* The amount of \$75.00 per month shall be paid to persons assigned to a specialized air management team which repairs, maintains, and annually tests self-contained breathing apparatus in accordance with NIOSH and NFPA standards.
- (8) *First responder advanced provider (FRAP) personnel.* The amount of \$100.00 per month shall be paid to firefighters assigned to a paramedic school while acquiring special medical training and prior to being assigned to a specialized first responder advanced provider (FRAP) team. The amount of \$200.00 per month shall be paid to firefighters while undergoing the medical director's clearing process. The amount of \$300.00 per month shall be paid to EMT-intermediate or equivalent certification to FRAP team members credentialed by the medical director. The amount of \$375.00 per month shall be paid to EMT-paramedic FRAP team members credentialed by the medical director. Paramedics and intermediates who are not participating as FRAP team members shall not receive assignment pay.
- (9) *Arson investigators.* The amount of \$150.00 per month shall be paid to a person assigned to a specialized arson investigation team certified by the Texas Commission of Fire Protection as an arson investigator and assigned by the Fire Chief.
- (10) *Administrative assignment.* The amount of \$300.00 per month shall be paid to a person who is assigned by the Fire Chief to perform one of the following administrative roles:

1 training specialist; training officer; emergency preparedness coordinator; battalion chief of  
2 prevention (fire marshal); fire inspector; emergency medical coordinator; or special  
3 projects. For special projects assignment only, a prorated amount of \$1.875 per hour will  
4 be received for special projects that last less than 30 days. A person temporarily  
5 assigned to light duty, modified duty, or administrative assignment during a disciplinary  
6 investigation is not eligible for administrative assignment pay.

- 7 (11) *Bilingual support team personnel.* The amount of \$100.00 per month shall be paid to  
8 members of a team composed of persons who are working on developing fluency in  
9 conversational Spanish and who successfully pass an annual level 1 examination in this  
10 area, and such team members shall handle Spanish translation responsibilities on  
11 assigned shifts. The amount of \$200.00 per month shall be paid to members of a team  
12 composed of persons who speak conversational Spanish and who successfully pass an  
13 annual level 2 fluency examination, and such team members shall handle Spanish  
14 translation responsibilities as an essential function of their employment with the city. The  
15 battalion chief of training shall be responsible for maintaining an up-to-date roster of fire  
16 department bilingual support team personnel, scheduling the annual level 1 and level 2  
17 examinations, and notifying the director of human resources of test outcomes and  
18 eligibility of persons to receive such assignment pay.

## 20 II.

21  
22 **A.** All ordinances, parts of ordinances, or resolutions in conflict herewith are  
23 expressly repealed.

24 **B.** The invalidity of any section or provision of this ordinance shall not  
25 invalidate other sections or provisions thereof.

26 **C.** The City Council hereby finds and declares that written notice of the date,  
27 hour, place and subject of the meeting at which this ordinance was adopted was posted  
28 and that such meeting was open to the public as required by law at all times during  
29 which this ordinance and the subject matter hereof were discussed, considered and  
30 formally acted upon, all as required by the Open Meetings Act, Chapter 551, Texas  
31 Government Code, as amended.

1 Alternative 1.

2 By motion duly made, seconded and passed with an affirmative vote of all the  
3 Council members present, the requirement for reading this ordinance on two separate  
4 days was dispensed with.

5 **READ, PASSED, and ADOPTED** on first reading this \_\_\_\_\_ day of  
6 \_\_\_\_\_, 2017.

7 Alternative 2.

8 **READ and APPROVED** on first reading this the \_\_\_\_\_ day of  
9 \_\_\_\_\_, 2017.

10 **READ, APPROVED and ADOPTED** on second reading this the \_\_\_\_\_ day of  
11 \_\_\_\_\_, 2017.

12  
13 \_\_\_\_\_  
14 CRAIG MORGAN, Mayor  
15 City of Round Rock, Texas  
16

17 ATTEST:  
18

19 \_\_\_\_\_  
20 SARA L. WHITE, City Clerk  
21  
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