Dental Fee Exhibit - DPPO Only January 1, 2019 through December 31, 2019, Mature

Based on the package of services selected and enrollment awarded to Aetna, the per employee per month administrative services fees for the Dental PPO plan for th periods 01/01/2019 through 12/31/2019; 01/01/2020 through 12/31/2020 and 01/01/2021 through 12/31/2021 are guaranteed at:

Administrative Fees Per Employee Per Month	DPPO
Assumed Enrollment	830
Total Per Employee Per Month	\$3.72

We would also extend our contract for two additional years (01/01/2022 through 12/31/2022 and 01/01/2023 through 12/31/2023) with 3% increases on these two outlying years.

* Our fees are based on the total number of employees enrolled in Aetna dental products. Only one product (DPPO) is selected.

Included Services / Programs in Above Administrative Fees	DPPO
Implementation & Communications	
* Designated Implementation Manager	Included
* Open Enrollment Marketing Material (non-customized)	Included
* Onsite Open Enrollment Meeting Preparation	Included
* Designated National Account Service Center	Included
* Voice Response	Included
* Claim Processing and Adjudication	Included
* Special Investigations / Zero Tolerance Fraud Unit	Included
Total Health Management	
* Dental Medical Integration	Included
Plan Sponsor Services	
* Experienced Service Team: Executive Sponsor, Account Executive, Account Manager, Account Coordinator	Included
* Plan Sponsor Liaison	Included
* Designated Billing, Eligibility and Plan Set Up	Included
* SPD Review and Drafting	Included
Administrative Services	
* Claim Fiduciary and External Review	Included
Network	
* Network Access / Full National Reciprocity	Included
* iTriage	Included
* DocFind® Online Directory	Included
Web Tools	
* Aetna Navigator [®] - Member Self Service Web Portal	Included
Reporting	
* Quarterly Utilization Reports - Standard Reports	Included
* Quarterly Utilization Reports - Standard Reports with Additional Parameters	Included
* Monthly Financial Claim Detail Reports	Included
* Monthly Banking Reports	Included
* 5 Hours of Ad Hoc Reports, Annual Restoration	Included