

Stop Loss Renewal

City of Round Rock January 1, 2019 through December 31, 2019 Aetna Life Insurance Company Customer Number - 819919

Firm Stop Loss Quote

- This exhibit outlines your firm renewal rates effective January 1, 2019.
- Pricing assumes plan enrollment of 835 employees. If actual enrollment varies by more than 10% in total and/or the plan design changes we reserve the right to readjust the stop loss premium.
- In an environment where healthcare costs are increasing, maintaining the same deductible shifts more of the claim cost to the stop loss provider.
- To help reduce the effect of leveraging, it is recommended that a plan sponsor consider increasing their
- Stop Loss deductible to keep pace with medical trend.
- Please refer to the stop loss policy for detailed Stop Loss information.

| | Current 1/1/2018 | Firm Renewal 1/1/2019 | Option \$250K ISL 1/1/2019 | Option \$300K ISL 1/1/2019 |
|--|------------------------|--------------------------|-------------------------------|-------------------------------|
| STOP LOSS COVERAGE SPECIFICATIONS | | | | |
| Policy Period Length (months): | 12 | 12 | 12 | 12 |
| Number of Employees Covered Under Stop Loss: | 812 | 835 | 835 | 835 |
| Producer Compensation: | 0.0% | 0.0% | 0.0% | 0.0% |
| Terminal Liability Option: | None | None | None | None |
| Claims Paid Basis for Medical Coverages: | Cleared | Cleared | Cleared | Cleared |
| Claims Paid Basis for APM Rx coverage is on a cleared basis | Cicarca | Cicarcu | Cicaica | Cicarcu |
| Claims I and Dasis for the in tex coverage is on a vicined busis | | | | |
| INDIVIDUAL STOP LOSS COVERAGE SPECIFICATIONS | | | | |
| Individual Stop Loss Level: | \$200,000 | \$200,000 | \$250,000 | \$300,000 |
| Contract Type: | Paid | Paid | Paid | Paid |
| Coinsurance %: | 100% | 100% | 100% | 100% |
| M/N Claims Apply to ISL (Aetna Administered only): | Yes | Yes | Yes | Yes |
| Rx Claims Applied to ISL (Aetna Administered only): | Yes | Yes | Yes | Yes |
| Individual Specific Stop Loss Limits (Lasering): | No | No | No | No |
| Individual Lifetime Stop Loss Payment Amount: | Unlimited | Unlimited | Unlimited | Unlimited |
| Reimbursement Method: | Immediate | Immediate | Immediate | Immediate |
| AGGREGATE STOP LOSS COVERAGE SPECIFICATIONS | | • | | |
| Aggregate Stop Loss Percentage: | 125% | 125% | 125% | 125% |
| Contract Type: | Paid | Paid | Paid | Paid |
| Maximum Annual ASL Payment Amount: | \$1,000,000 | \$1,000,000 | \$1,000,000 | \$1,000,000 |
| Reimbursement Method: | Monthly Budget Feature | Monthly Budget Feature | Monthly Budget Feature | Monthly Budget Feature |
| Prior Carrier Runoff Cap: | \$0 | \$0 | \$0 | \$0 |
| Total Claims Applied to Aggregate Stop Loss: | \$10,489,422 | \$10,087,175 | \$10,207,114 | \$10,290,862 |
| Benefits that apply to ASL-Medical: | \$7,524,589 | \$7,380,237 | \$7,380,237 | \$7,380,237 |
| Benefits that apply to ASL-Drug; | \$2,964,833 | \$2,706,938 | \$2,706,938 | \$2,706,938 |
| Lasering Adjustment: | \$0 | \$0 | \$0 | \$0 |
| Pooling and Coinsurance Adjustment: | \$0 | \$0 | \$119,939 | \$203,687 |
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| FINANCIAL INFORMATION | | | | |
| Stop Loss Premium: | \$1,275,197 | \$1,430,656 | \$1,141,078 | \$925,447 |
| State Assessment Fee | \$0 | \$0 | \$0 | \$0 |
| Total Stop Loss Premium: | \$1,275,197 | \$1,430,656 | \$1,141,078 | \$925,447 |
| Total Premium (PEPM) Composite Rate: | \$130.87 | \$142.78 | \$113.88 | \$92.36 |
| Individual Stop Loss premium as % of Total Premium: | 93.85% | 95.98% | 94.90% | 93.66% |
| Stop Loss Aggregate Limit*: | \$13,111,778 | \$12,608,969 | \$12,758,893 | \$12,863,578 |
| Stop Loss Aggregate Limit (PEPM) Composite Factor: | \$1,345.63 | \$1,258.38 | \$1,273.34 | \$1,283.79 |
| ISL rate: | \$124.58 | \$137.04 | \$108.07 | \$86.50 |
| ASL rate: | \$6.29 | \$5.74 | \$5.81 | \$5.86 |
| | 40,27 | WD+1-4 | 95.01 | 35.00 |

^{*}Minimum Stop Loss Aggregate Limit will be set using the first month enrollment x Stop Loss Aggregate Limit (PEPM) Composite Factor x #

Premium rates are billed and Aggregate Factors are administered on a composite basis.