

EXHIBIT

"A"

City of Round Rock
Self-Funded Health Insurance Fund
2020-2021 Budget

Description of Item	FY 2019 YE Actuals	FY 2020 Revised Budget	FY 2020 Actuals	FY 2021 Adopted Budget
Beginning Fund Balance	\$ 7,916,426	\$ 8,711,023	\$ 8,778,286	11,386,570
REVENUES:				
Stop Loss Reimbursements	808,856	350,000	877,217	603,000
COBRA/Retiree Contributions	266,318	240,000	281,997	240,000
Interest Income & Inc/Dec Fair Value	193,600	100,000	126,413	108,000
Rx Rebates- Seton ACO Risk Share Reimbursement	194,339	200,000	162,716	325,000
City Contributions - General Fund	8,445,244	8,889,600	8,710,694	9,193,000
City Contributions - Utility Fund	1,642,020	1,708,104	1,468,460	1,648,000
City Contributions - Hotel Fund	37,683	35,120	44,367	50,000
City Contributions - Sports Complex	124,983	113,340	89,103	127,000
City Contributions - Multi Purpose	63,282	73,332	69,954	89,000
City Contributions - Stormwater	287,124	251,496	233,600	276,000
Total Employee Contributions	3,174,043	3,295,262	3,330,714	3,560,000
Total Revenues	15,237,492	15,256,254	15,395,235	16,219,000
EXPENDITURES:				
Wellness Programs	59,949	80,000	59,673	80,000
Health Clinic	765,103	750,000	690,286	750,000
Janitorial Services	9,620	10,000	9,932	10,000
R&M - Building	6,611	12,300	6,598	13,000
Power & Light	6,674	7,000	6,769	7,000
Office Supplies	4,144	1,000	1,804	1,000
Professional Services	72,000	72,000	72,000	72,000
Employee Recognition Program				39,000
Administrative Fees	440,374	540,000	270,204	540,000
Vision Premiums	117,270	120,000	120,663	120,000
Stop Loss/Reinsurance Fees	1,443,191	1,724,100	1,612,111	1,771,000
Health Claims	8,218,311	7,770,420	6,372,628	7,771,000
Dental Claims	573,143	622,230	505,046	623,000
Prescription Claims	2,503,487	2,868,075	2,900,957	3,038,000
Long Term Disability	81,234	89,334	82,870	94,000
Life Insurance	74,521	82,500	75,409	87,000
Total Expenditures	14,375,632	14,748,959	12,786,951	15,016,000
Net Revenues	861,860	507,295	2,608,284	1,203,000
Fund Balance	8,778,286	9,218,318	11,386,570	12,589,570
Reserves				
Less: Restricted for OPEB Funding	(5,249,000)	(5,249,000)	(5,249,000)	(5,249,000)
Total Reserves	(5,249,000)	(5,249,000)	(5,249,000)	(5,249,000)
Estimated Reserves for Unexpected Claims	\$ 3,529,286	\$ 3,969,318	\$ 6,137,570	\$ 7,340,570
25% Reserve	3,366,500	3,687,240	3,410,125	3,754,000
Over/(Under)	\$ 162,786	\$ 282,078	\$ 2,727,445	\$ 3,586,570