City of Round Rock

221 East Main Street
Round Rock, Texas 78664

Legislation Details (With Text)

File #:	2022-294		
Type:	Resolution	**Status:**	Approved
File created:	8/22/2022	**In control:**	City Council
On agenda:	9/8/2022	**Final action:**	9/8/2022
Title:	Consider a resolution authorizing the Mayor to execute a Professional Consulting Services Agreement with Insight Psychology and Behavioral Health Services, LLC for police cadet psychological testing and evaluation services.		
Sponsors:			
Indexes:	General Fund		
Code sections:			
Attachments:	1. Resolution, 2. Exhibit A, 3. Form 1295		

Date	Ver.	Action By	Action	Result
9/8/2022	1	City Council	approve	Pass

Consider a resolution authorizing the Mayor to execute a Professional Consulting Services Agreement with Insight Psychology and Behavioral Health Services, LLC for police cadet psychological testing and evaluation services.

An important part of the police hiring process is psychological testing that helps ensure the Department is selecting candidates who are appropriate for a career in law enforcement. Many agencies across the country employ a psychological screening as part of a multi-faceted screening that includes basic and physical ability tests and background investigations. By assessing traits like impulse control, honesty, stress tolerance and other characteristics, the results of psychological testing provide the department with an assessment of the potential for success a specific applicant might have as a police officer.

The proposed five-year contract with Insight Psychology and Behavioral Health Services would provide the Department with testing services for police applicants at a total cost not to exceed $60,000. In 2021, such costs totaled $3,528.

Cost: Not to exceed $60,000 over five years
Source of Funds: General Fund

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