## City of Round Rock



## Legislation Details (With Text)

**File #**: 2017-4794

Type:ResolutionStatus:ApprovedFile created:9/8/2017In control:City CouncilOn agenda:9/14/2017Final action:9/14/2017

Title: Consider a resolution authorizing the Mayor to execute a Meet and Confer Agreement with the Round

Rock Police Officers Association.

**Sponsors:** 

Indexes:

Code sections:

Attachments: 1. Resolution, 2. Exhibit A

Date	Ver.	Action By	Action	Result
9/14/2017	1	City Council	approve	Pass

Consider a resolution authorizing the Mayor to execute a Meet and Confer Agreement with the Round Rock Police Officers Association.

This is the third Meet and Confer agreement with the Round Rock Police Officers Association (POA) and, if approved, would expire on September 30, 2020.

This agreement normalizes pay increases at 2% between steps as much as is reasonably possible and includes pay increases of 2.5% for FY 2019 and FY 2020. There were also minor changes made to the amount of vacation and sick hours officers could cash-out upon retirement.

The City Manager's office had several meetings with the POA board and feels this agreement makes appropriate changes to the pay and benefits received by those covered under the agreement. The POA approved the agreement with the following vote: 116 FOR / 9 AGAINST.